REVISED

PER THE D.C. NO. 21 COLLECTIVE BARGAINING AGREEMENT

PHILADELPHIA ONLY

EFFECTIVE MAY 1, 2023 THROUGH APRIL 30, 2024

DRYWALL FINISHING

\$41.80 HOUR

NIGHTSHIFT:

TOTAL

3 P.M. TO 11 P.M.

5% ABOVE THE BASE RATE

11 P.M. TO 7 A.M

10% ABOVE THE BASE RATE

\$31.76 PER HOUR WORKED

FRINGE BENEFITS CONTRIBUTED BY EMPLOYER

\$13.80 PER HOUR WORKED **HEALTH & WELFARE** \$10.18 PER HOUR WORKED **PENSION FUND** \$ 5.64 PER HOUR WORKED DC 21 ANNUITY FUND \$ 1.34 PER HOUR WORKED APPRENTICE, D.C. 21 \$.10 PER HOUR WORKED NATIONAL APPRENTICE \$.10 PER HOUR WORKED FINISHING INDUSTRY LMP \$.20 PER HOUR WORKED INDUSTRY ADVANCEMENT \$.30 PER HOUR WORKED HEALTH REIMBURSEMENT \$.10 PER HOUR WORKED DC 21 LABOR MANAGEMENT FUND

EMPLOYEE DEDUCTIONS

3.5% X GROSS WAGES **DUES ON WAGES** \$1.11 PER HOUR PAID ADMINISTRATIVE DUES ON FRINGES \$0.10 PER HOUR WORKED IU ADMINISTRATIVE DUES \$2.25 PER HOUR WORKED VACATION FUND \$.30 PER HOUR WORKED POLITICAL ACTION \$.05 PER HOUR WORKED INTERNATIONAL PAC \$.12 PER HOUR WORKED D.C. 21 SCHOLARSHIP FUND \$.05 PER HOUR WORKED BENEVOLENT FUND \$1.00 PER HOUR WORKED DRYWALL FINISHER TARGET FUND \$.11 PER HOUR WORKED ORGANIZING FUND (D.O.C.)

FOREMAN'S RATE

10% ABOVE THE BASE RATE

REVISED

PER THE D.C. NO. 21 COLLECTIVE BARGAINING AGREEMENT

For the Pennsylvania Counties of: Bucks, Chester, Montgomery, and Delaware County

EFFECTIVE MAY 1, 2023 THROUGH APRIL 30, 2024

DRYWALL FINISHING

\$38.77 HOUR

NIGHTSHIFT:

3 P.M. TO 11 P.M.

5% ABOVE THE BASE RATE

11 P.M. TO 7 A.M

10% ABOVE THE BASE RATE

FRINGE BENEFITS CONTRIBUTED BY EMPLOYER

HEALTH & WELFARE
PENSION FUND
DC 21 ANNUITY FUND
APPRENTICE, D.C. 21
NATIONAL APPRENTICE
FINISHING INDUSTRY LMP
INDUSTRY ADVANCEMENT
HEALTH REIMBURSEMENT
DC 21 LABOR MANAGEMENT FUND

\$13.80 PER HOUR WORKED \$10.18 PER HOUR WORKED \$ 5.00 PER HOUR WORKED

\$ 5.00 PER HOUR WORKED \$ 1.34 PER HOUR WORKED

\$.10 PER HOUR WORKED \$.10 PER HOUR WORKED

\$.10 PER HOUR WORKED \$.20 PER HOUR WORKED

\$.30 PER HOUR WORKED

\$.10 PER HOUR WORKED

\$31.12 PER HOUR WORKED

TOTAL

EMPLOYEE DEDUCTIONS

DUES ON WAGES
ADMINISTRATIVE DUES ON FRINGES
IU ADMINISTRATIVE DUES
VACATION FUND
POLITICAL ACTION
INTERNATIONAL PAC
D.C. 21 SCHOLARSHIP FUND
BENEVOLENT FUND
DRYWALL FINISHER TARGET FUND
ORGANIZING FUND (D.O.C.)

3.5% X GROSS WAGES \$1.09 PER HOUR PAID \$0.10 PER HOUR WORKED \$2.25 PER HOUR WORKED \$.30 PER HOUR WORKED \$.05 PER HOUR WORKED \$.12 PER HOUR WORKED \$.02 PER HOUR WORKED \$1.00 PER HOUR WORKED

\$.11 PER HOUR WORKED

FOREMAN'S RATE

10% ABOVE THE BASE RATE

REVISED

PER THE D.C. NO. 21 COLLECTIVE BARGAINING AGREEMENT

HOURS ENHANCEMENT PLAN

For the Pennsylvania Counties of: Bucks, Chester, Montgomery, and Delaware County

EFFECTIVE MAY 1, 2023 THROUGH APRIL 30, 2024

DRYWALL FINISHING

80%

\$33.44 PER HOUR

FRINGE BENEFITS CONTRIBUTED BY EMPLOYER

	HEALTH & WELFARE PENSION FUND DC 21 ANNUITY FUND APPRENTICE, D.C. 21 NATIONAL APPRENTICE FINISHING INDUSTRY LMP INDUSTRY ADVANCEMENT HEALTH REIMBURSEMENT DC 21 LABOR MANAGEMENT FUND	\$13.80 PER HOUR WORKED \$10.18 PER HOUR WORKED \$ 5.00 PER HOUR WORKED \$ 1.34 PER HOUR WORKED \$.10 PER HOUR WORKED \$.10 PER HOUR WORKED \$.20 PER HOUR WORKED \$.30 PER HOUR WORKED \$.10 PER HOUR WORKED
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TOTAL

\$31.12 PER HOUR WORKED

EMPLOYEE DEDUCTIONS

DUES ON WAGES ADMINISTRATIVE DUES ON FRINGES IU ADMINISTRATIVE DUES VACATION FUND POLITICAL ACTION INTERNATIONAL PAC D.C. 21 SCHOLARSHIP FUND BENEVOLENT FUND	3.5% X GROSS WAGES \$1.09 PER HOUR PAID \$0.10 PER HOUR WORKED \$2.25 PER HOUR WORKED \$.30 PER HOUR WORKED \$.05 PER HOUR WORKED \$.12 PER HOUR WORKED \$.02 PER HOUR WORKED
BENEVOLENT FUND DRYWALL FINISHER TARGET FUND	\$.02 PER HOUR WORKED \$1.00 PER HOUR WORKED \$.11 PER HOUR WORKED
ORGANIZING FUND (D.O.C.)	D . I I PEK HOUK WORKED

HOURS ENHANEMENT PLAN IS A REDUCED WAGE AND FULL BENEFITS.

FOR THE 5 COUNTIES IN THE STATE OF PA: USE OF THIS PROGRAM MUST BE APPROVED BY DISTRICT COUNCIL 21.