

**Drywall Finisher
Apprentice Rates**
For the Pennsylvania Counties of Philadelphia, Bucks, Chester
Montgomery and Delaware County

May 1, 2023 Through April 30, 2024

1 st YEAR APPRENTICE	\$19.12 PER HOUR
2 nd YEAR APPRENTICE	\$25.31 PER HOUR
3 rd YEAR APPRENTICE	\$32.59 PER HOUR
4 th YEAR APPRENTICE	\$37.67 PER HOUR

FRINGE BENEFITS CONTRIBUTED BY EMPLOYER

HEALTH & WELFARE	\$12.65 PER HOUR WORKED
PENSION FUND	\$ 2.82 PER HOUR WORKED
DC 21 ANNUITY FUND	\$ 2.00 PER HOUR WORKED
APPRENTICE, D.C. 21	\$ 1.26 PER HOUR WORKED
NATIONAL APPRENTICE	\$.10 PER HOUR WORKED
FINISHING INDUSTRY LMP	\$.10 PER HOUR WORKED
INDUSTRY ADVANCEMENT	\$.20 PER HOUR WORKED
HEALTH REIMBURSEMENTS	\$.30 PER HOUR WORKED
DC 21 LABOR MANAGEMENT FUND	\$.10 PER HOUR WORKED
TOTAL	\$19.53 PER HOUR WORKED

EMPLOYEE DEDUCTIONS

DUES ON WAGES	3.5% X GROSS WAGES
ADMINISTRATIVE DUES ON FRINGES	\$0.68 PER HOUR PAID
IU ADMINISTRATIVE DUES	\$0.10 PER HOUR WORKED
VACATION FUND	\$2.25 PER HOUR WORKED
POLITICAL ACTION	\$.30 PER HOUR WORKED
INTERNATIONAL PAC	\$.05 PER HOUR WORKED
D.C. 21 SCHOLARSHIP FUND	\$.12 PER HOUR WORKED
BENEVOLENT FUND	\$.05 PER HOUR WORKED
ORGANIZING FUND (D.O.C.)	\$.11 PER HOUR WORKED