

MEMORANDUM OF AGREEMENT BETWEEN
METROPOLITAN REGIONAL COUNCIL AND
INTERIOR FINISH CONTRACTORS ASSOCIATION

The Metropolitan Regional Council of Carpenters (MRC) and the Interior Finish Contractors Association (IFCA) hereby agree to amend the current Collective Bargaining Agreement which expires on April 30, 2017.

The parties have agreed to maintain the terms and conditions of the current Agreement except for the changes agreed to as follows;

ARTICLE I

Term of Agreement

(a) This Agreement shall be binding upon both parties hereunto, as well as upon their respective principles, and upon the respective successors and assigns of said parties and their principals, for the period beginning May 1, 2012 and ending at Midnight of April 30, 2018 without change or modification except as hereinafter specifically provided, and thereafter from year to year, unless either party hereto shall notify the other in writing at least ninety (90) days prior to the expiration of the term, or of any extended term, of this Agreement upon expiration of its term or of any extended term thereof. Such notice shall be served by certified mail postmarked not less than ninety (90) days prior to such expiration date.

ARTICLE 4

Wage Rates

(a) Wage and Fringe Benefit increases is as follows;

Effective May 1, 2017

Bucks, Chester, Delaware, and Montgomery County	\$1.35 per hour
Philadelphia	\$2.40 per hour

Breakdown to be determined

**Metropolitan Regional Council
United Brotherhood of Carpenters
And Joiners of America**



**Edward Coryell Sr.
Executive Secretary Treasurer /
Business Manager**

Date: 7-21-15

**Interior Finish Contractors
Association**



**Timothy Donohue
President**

Date: 7/21/15