

REVISED

PER THE D.C. NO. 21 COLLECTIVE BARGAINING AGREEMENT

PHILADELPHIA ONLY

EFFECTIVE MAY 1, 2023 THROUGH APRIL 30, 2024

DRYWALL FINISHING	\$41.80 HOUR
NIGHTSHIFT:	
3 P.M. TO 11 P.M.	5% ABOVE THE BASE RATE
11 P.M. TO 7 A.M	10% ABOVE THE BASE RATE

FRINGE BENEFITS CONTRIBUTED BY EMPLOYER

HEALTH & WELFARE	\$13.80 PER HOUR WORKED
PENSION FUND	\$10.18 PER HOUR WORKED
DC 21 ANNUITY FUND	\$ 5.64 PER HOUR WORKED
APPRENTICE, D.C. 21	\$ 1.34 PER HOUR WORKED
NATIONAL APPRENTICE	\$.10 PER HOUR WORKED
FINISHING INDUSTRY LMP	\$.10 PER HOUR WORKED
INDUSTRY ADVANCEMENT	\$.20 PER HOUR WORKED
HEALTH REIMBURSEMENT	\$.30 PER HOUR WORKED
DC 21 LABOR MANAGEMENT FUND	\$.10 PER HOUR WORKED
TOTAL	\$31.76 PER HOUR WORKED

EMPLOYEE DEDUCTIONS

DUES ON WAGES	3.5% X GROSS WAGES
ADMINISTRATIVE DUES ON FRINGES	\$1.11 PER HOUR PAID
IU ADMINISTRATIVE DUES	\$0.10 PER HOUR WORKED
VACATION FUND	\$2.25 PER HOUR WORKED
POLITICAL ACTION	\$.30 PER HOUR WORKED
INTERNATIONAL PAC	\$.05 PER HOUR WORKED
D.C. 21 SCHOLARSHIP FUND	\$.12 PER HOUR WORKED
BENEVOLENT FUND	\$.05 PER HOUR WORKED
DRYWALL FINISHER TARGET FUND	\$1.00 PER HOUR WORKED
ORGANIZING FUND (D.O.C.)	\$.11 PER HOUR WORKED

FOREMAN'S RATE 10% ABOVE THE BASE RATE

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PER THE D.C. NO. 21 COLLECTIVE BARGAINING AGREEMENT

For the Pennsylvania Counties of:
Bucks, Chester, Montgomery, and Delaware County

EFFECTIVE MAY 1, 2023 THROUGH APRIL 30, 2024

DRYWALL FINISHING	\$38.77 HOUR
NIGHTSHIFT:	
3 P.M. TO 11 P.M.	5% ABOVE THE BASE RATE
11 P.M. TO 7 A.M	10% ABOVE THE BASE RATE

FRINGE BENEFITS CONTRIBUTED BY EMPLOYER

HEALTH & WELFARE	\$13.80 PER HOUR WORKED
PENSION FUND	\$10.18 PER HOUR WORKED
DC 21 ANNUITY FUND	\$ 5.00 PER HOUR WORKED
APPRENTICE, D.C. 21	\$ 1.34 PER HOUR WORKED
NATIONAL APPRENTICE	\$.10 PER HOUR WORKED
FINISHING INDUSTRY LMP	\$.10 PER HOUR WORKED
INDUSTRY ADVANCEMENT	\$.20 PER HOUR WORKED
HEALTH REIMBURSEMENT	\$.30 PER HOUR WORKED
DC 21 LABOR MANAGEMENT FUND	\$.10 PER HOUR WORKED
TOTAL	\$31.12 PER HOUR WORKED

EMPLOYEE DEDUCTIONS

DUES ON WAGES	3.5% X GROSS WAGES
ADMINISTRATIVE DUES ON FRINGES	\$1.09 PER HOUR PAID
IU ADMINISTRATIVE DUES	\$0.10 PER HOUR WORKED
VACATION FUND	\$2.25 PER HOUR WORKED
POLITICAL ACTION	\$.30 PER HOUR WORKED
INTERNATIONAL PAC	\$.05 PER HOUR WORKED
D.C. 21 SCHOLARSHIP FUND	\$.12 PER HOUR WORKED
BENEVOLENT FUND	\$.02 PER HOUR WORKED
DRYWALL FINISHER TARGET FUND	\$1.00 PER HOUR WORKED
ORGANIZING FUND (D.O.C.)	\$.11 PER HOUR WORKED

FOREMAN'S RATE 10% ABOVE THE BASE RATE

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PER THE D.C. NO. 21 COLLECTIVE BARGAINING AGREEMENT

HOURS ENHANCEMENT PLAN

For the Pennsylvania Counties of:
Bucks, Chester, Montgomery, and Delaware County

EFFECTIVE MAY 1, 2023 THROUGH APRIL 30, 2024

DRYWALL FINISHING 80% \$33.44 PER HOUR

FRINGE BENEFITS CONTRIBUTED BY EMPLOYER

HEALTH & WELFARE	\$13.80 PER HOUR WORKED
PENSION FUND	\$10.18 PER HOUR WORKED
DC 21 ANNUITY FUND	\$ 5.00 PER HOUR WORKED
APPRENTICE, D.C. 21	\$ 1.34 PER HOUR WORKED
NATIONAL APPRENTICE	\$.10 PER HOUR WORKED
FINISHING INDUSTRY LMP	\$.10 PER HOUR WORKED
INDUSTRY ADVANCEMENT	\$.20 PER HOUR WORKED
HEALTH REIMBURSEMENT	\$.30 PER HOUR WORKED
DC 21 LABOR MANAGEMENT FUND	\$.10 PER HOUR WORKED
TOTAL	\$31.12 PER HOUR WORKED

EMPLOYEE DEDUCTIONS

DUES ON WAGES	3.5% X GROSS WAGES
ADMINISTRATIVE DUES ON FRINGES	\$1.09 PER HOUR PAID
IU ADMINISTRATIVE DUES	\$0.10 PER HOUR WORKED
VACATION FUND	\$2.25 PER HOUR WORKED
POLITICAL ACTION	\$.30 PER HOUR WORKED
INTERNATIONAL PAC	\$.05 PER HOUR WORKED
D.C. 21 SCHOLARSHIP FUND	\$.12 PER HOUR WORKED
BENEVOLENT FUND	\$.02 PER HOUR WORKED
DRYWALL FINISHER TARGET FUND	\$1.00 PER HOUR WORKED
ORGANIZING FUND (D.O.C.)	\$.11 PER HOUR WORKED

HOURS ENHANCEMENT PLAN IS A REDUCED WAGE AND FULL BENEFITS.

FOR THE 5 COUNTIES IN THE STATE OF PA: USE OF THIS PROGRAM MUST BE APPROVED BY DISTRICT COUNCIL 21.