

## IFCA Legal Binder

### TABLE OF CONTENTS

The Pennsylvania Contractor Prompt Payment Laws .....	A4
New Jersey Prompt Payment Laws .....	B13
The Basics of Pennsylvania Workers' Compensation Law .....	C18
The Basics of Delaware Workers' Compensation Law .....	D23
The Basics of New Jersey Workers' Compensation Law .....	E29
You've got Mail? E-mail and Internet Use in the Workplace .....	F34
I. The Impact of E-Mail and the Internet .....	F35
II. Monitoring E-Mail and Internet Use .....	F38
III. Potential Problems for Employers .....	F42
IV. Employee Privacy Rights .....	F46
V. The Electronic Communications Privacy Act .....	F51
VI. Recommendations: Controlling the Expectation of Privacy .....	F54
Practical Tips for dealing with Contracts (Including "Pay when Paid" Clauses) .....	G57
ADA and FMLA Update.....	H62
FMLA Overview.....	H71
Pennsylvania Construction Lien Law.....	I79
Delaware Construction Lien Law.....	J87
New Jersey Construction Lien Law (Including Amendments to the Municipal Mechanics' Lien Law and the Public Bond Act).....	K103



Payroll Audits For Multiemployer Benefit Plans.....L145

Occupational Safety and Health Issues and Recent Developments  
Relating to the Construction Industry .....M156

Sales and Use Tax Scenarios .....N180

Tax News for Small Construction Businesses .....O191

Overview of Employment Law Posting.....P195

Practical Tips for Improving Collections .....Q199

Multiemployer Plans Overview (Including unfunded liability  
and what it means to you as a contractor) .....Q206

The Pension Protection Act of 2006 .....Q208