

PER THE D.C. NO. 21 COLLECTIVE BARGAINING AGREEMENT

For the State of Delaware

EFFECTIVE MAY 1, 2023 THROUGH APRIL 30, 2024

DRYWALL FINISHER \$32.88 PER HOUR

FOREMAN'S RATES:

1 TO 8 EMPLOYEES.....\$1.00
9 TO 19 EMPLOYEES.....\$2.00
20 & ABOVE.....\$3.00

NIGHT SHIFT

3 P.M. TO 11 P.M. 5% ABOVE THE BASE RATE

11 P.M. TO 7 A.M. 10% ABOVE THE BASE RATE

FRINGE BENEFITS CONTRIBUTED BY EMPLOYER

HEALTH & WELFARE	\$12.15 PER HOUR WORKED
PENSION FUND	\$ 5.94 PER HOUR WORKED
ANNUITY FUND	\$ 2.25 PER HOUR WORKED
JOB RECOVERY	\$ 1.33 PER HOUR WORKED
APPRENTICE, D.C. 21	\$ 1.05 PER HOUR WORKED
NATIONAL APPRENTICE	\$.10 PER HOUR WORKED
FINISHING INDUSTRY LMP	\$.10 PER HOUR WORKED
INDUSTRY ADVANCEMENT	\$.15 PER HOUR WORKED
DC 21 ANNUITY	\$.62 PER HOUR WORKED
DC 21 LABOR MANAGEMENT	\$.10 PER HOUR WORKED
TOTAL	\$23.79 PER HOUR WORKED

EMPLOYEE DEDUCTIONS

DUES ON WAGES	3.5% X GROSS WAGES
ADMINISTRATIVE DUES ON FRINGES	\$.83 PER HOUR PAID
IU ADMINISTRATIVE DUES	\$.10 PER HOUR WORKED
VACATION FUND	\$2.00 PER HOUR WORKED
POLITICAL ACTION	\$.25 PER HOUR WORKED
INTERNATIONAL PAC	\$.05 PER HOUR WORKED
D.C. 21 SCHOLARSHIP FUND	\$.12 PER HOUR WORKED
BENEVOLENT FUND	\$.12 PER HOUR WORKED
ORGANIZING FUND (D.O.C.)	\$.11 PER HOUR WORKED

State of Delaware

Drywall Finisher
Apprentice Rates

May 1, 2023 Through April 30, 2024

1 st YEAR APPRENTICE DRYWALL FINISHER	\$16.44 PER HOUR
2 nd YEAR APPRENTICE DRYWALL FINISHER	\$18.74 PER HOUR
3 rd YEAR APPRENTICE DRYWALL FINISHER	\$24.33 PER HOUR
4 th YEAR APPRENTICE DRYWALL FINISHER	\$28.28 PER HOUR

FRINGE BENEFITS CONTRIBUTED BY EMPLOYER

HEALTH & WELFARE	\$11.93 PER HOUR WORKED
PENSION FUND	\$ 2.52 PER HOUR WORKED
JOB RECOVERY	\$.85 PER HOUR WORKED
APPRENTICE, D.C. 21	\$.89 PER HOUR WORKED
NATIONAL APPRENTICE	\$.10 PER HOUR WORKED
FINISHING INDUSTRY LMP	\$.10 PER HOUR WORKED
INDUSTRY ADVANCEMENT	\$.15 PER HOUR WORKED
DC 21 ANNUITY	\$ 1.00 PER HOUR WORKED
DC 21 LABOR MANAGEMENT FUND	\$.10 PER HOUR WORKED
TOTAL	\$17.64 PER HOUR WORKED

EMPLOYEE DEDUCTIONS

DUES ON WAGES	3.5% X GROSS WAGES
ADMINISTRATIVE DUES ON FRINGES	\$.62 PER HOUR PAID
IU ADMINISTRATIVE DUES	\$.10 PER HOUR WORKED
VACATION FUND	\$1.70 PER HOUR WORKED
POLITICAL ACTION	\$.25 PER HOUR WORKED
INTERNATIONAL PAC	\$.05 PER HOUR WORKED
D.C. 21 SCHOLARSHIP FUND	\$.12 PER HOUR WORKED
BENEVOLENT FUND	\$.12 PER HOUR WORKED
ORGANIZING FUND (D.O.C.)	\$.11 PER HOUR WORKED

IN SUBSEQUENT YEARS OF THIS CONTRACT, APPRENTICES WILL BE GIVEN 50%, 57%, 74%, 86% OF THE JOURNEYPERSON RATE – BASED ON THE TERM THE APPRENTICE IS IN.

PER THE DISTRICT COUNCIL 21 COLLECTIVE BARGAINING AGREEMENT
MARKET RECOVERY RATES AND PACKAGES

ARTICLE 6:

For the State of Delaware

EFFECTIVE MAY 1, 2023 THROUGH APRIL 30, 2024

DRYWALL FINISHER-

New Construction/Major Alteration
Remodeling
Wage \$25.59

NO SHIFT DIFFERENTIAL PAY WILL APPLY FOR ANY OF THE ABOVE

CHARGEPERSONADDITIONAL \$1.00 PER HOUR FOR ALL SCALES

**MARKET RECOVERY & ANNUAL MAINTENANCE
FRINGE PACKAGE**

Health & Welfare	\$12.15 Per Hour Worked
Pension	\$ 3.12 Per Hour Worked
Annuity	\$.73 Per Hour Worked
D.C. 21 Apprentice	\$.58 Per Hour Worked
National Apprentice	\$.10 Per Hour Worked
Finishing Industry LMP	\$.10 Per Hour Worked
I.A.P.	\$.15 Per Hour Worked
DC 21 Annuity	\$.62 Per Hour Worked
Job Recovery	\$.20 Per Hour Worked
DC 21 Labor Management Fund	\$.08 Per Hour Worked
Total	\$17.83 Per Hour Worked

EMPLOYEE DEDUCTIONS

Dues on Wages	3.5% x Gross Wages
Administrative Dues on Fringes	\$.62 Per Hour Paid
IU Administrative Dues	\$.10 Per Hour Worked
Political Action Contribution	\$.20 Per Hour Worked
International Political Action Contribution	\$.05 Per Hour Worked
D.C. 21 Scholarship Fund	\$.12 Per Hour Worked
Benevolent Fund	\$.12 Per Hour Worked
Organizing Fund (D.O.C.)	\$.09 Per Hour Worked